

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 23, 2015, are as follows: Average increases of 14 cents (1.4 percent) for Level 1 and 18 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	726	10.68	13.15	8.09
CASHIER-CHECKER	518	9.10	10.94	7.60
CUSTOMER SERVICE ASST	84	9.63	13.21	8.27
OFFICE CASHIER	18	11.90	13.82	9.60
TELLER	107	12.13	13.78	10.84
RECREATION ATTENDANT	13	9.47	12.00	8.50
DESK CLERK	145	9.16	9.62	8.50
NF - 2				
HEAD SALES PERSON	67	13.94	17.04	10.00
STORE DETECTIVE	27	11.27	13.10	10.40
HEAD CUSTOMER SVC ASST	30	13.58	19.56	12.19
SECRETARY	37	19.67	23.24	12.75
ACCOUNTING TECHNICIAN	144	15.14	16.26	10.88
NF - 3				
DEPARTMENT MANAGER	169	14.47	19.60	11.15
EXECUTIVE SECRETARY	20	20.69	27.01	16.23
BOOKKEEPER	59	17.03	20.19	12.00

WAGE AREA : #110 Richland, South Carolina
 ORDER DATE : March 20, 2015
 SURVEY : #030/030-55